



No. SITC/Job-Ads/06/2025-26
SINDH IT COMPANY (PRIVATE) LIMITED
GOVERNMENT OF SINDH
Karachi, dated 6th of February 2026

To
The Director Advertisement
Information and Archive Department
Government of Sindh
Karachi.

Subject: PUBLICATION OF JOB POSITIONS AT SITC

I am directed to refer to the subject noted above and enclose herewith seven (7) copies of the advertisement regarding the announcement of a job positions at SITC to be published in the main leading English, Urdu, and Sindhi newspapers, *preferably* Daily Dawn, Daily Jang, and Daily Kawish, on 7th of February 2026.

NO. PS/SITC/1.01/4068
D.A. 06/02/26



Zainulabedin Shah
Chief Executive Officer (CEO)
Sindh IT Company (Private) Limited

A copy is forwarded for information to:

1. In charge of Provincial Portal for the Sindh Government, Government of Sindh, Karachi, to publish the advertisement on the Sindh Government website.
2. Staff officer to Secretary, Information, Science & Technology Department, Government of Sindh, Karachi
3. Chairman to SITC Board of Directors
4. Office File

AS IS&TD Dairy No. 600
Dated. 09/02/2026.

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Career Opportunities
6th February 2026

Sindh IT Company (SITC), the Government of Sindh's leading digital transformation arm, is advancing governance and public services with innovative, secure, and citizen-centric digital solutions. We combine public sector purpose with private sector agility to build a transparent, efficient digital ecosystem.

We are looking for dynamic, results-driven, and forward-thinking professionals to join our team and contribute to shaping the digital future of Sindh.

If you have the passion for technology, excellence, and innovation, explore the opportunities below.

POSITIONS	QUALIFICATIONS
SOFTWARE SYSTEM ARCHITECT	<ul style="list-style-type: none"> • BS/MS in CS/IT, or related field • Design solution blueprints, enforce standards, manage technical debt, ensure modular & highly available systems & system integration (.NET Core, Node.js, MSSQL/NoSQL, API Gateway) • 6+ years of relevant experience
UX / UI DESIGNER	<ul style="list-style-type: none"> • BS in Design/HCI/CS (or exceptional relevant experience) • Mobile-first UX/UI, wireframes/prototypes/design systems, usability testing; bilingual accessibility (Figma required) • 2-5 years of relevant experience
FRONT-END ENGINEER (REACT/NEXT.JS)	<ul style="list-style-type: none"> • BS in CS/IT (or exceptional relevant experience) • SPA development, REST/JSON integration, low-bandwidth optimization (React, Next.js, HTML/CSS, TypeScript/JavaScript) • 2-5 years of relevant experience building secure, high-performance web portals
BACK-END ENGINEER (.NET/JAVA/PYTHON)	<ul style="list-style-type: none"> • BS in CS/IT (or exceptional relevant experience) • Secure scalable services & interoperable APIs; microservices/integrations; logging/audit trails (REST APIs, .NET Core/Java/Python, MSSQL, caching/queues) • 3-6 years of relevant experience
MOBILE APP DEVELOPER (FLUTTER/REACT NATIVE)	<ul style="list-style-type: none"> • BS in CS/IT (or exceptional relevant experience) • Secure Android/iOS apps; cross-platform UI; offline use cases; performance/security (Flutter/React Native, REST/JSON, Firebase/Push) • 2-5 years of relevant experience
DEVOPS & NOC ENGINEER	<ul style="list-style-type: none"> • BS/Diploma in IT/Engineering (or exceptional relevant experience) • CI/CD, containerized deployments, monitoring/alerting, 24/7 service operations (Docker/K8s, Linux/Windows, cloud, Prometheus/Grafana or similar) • 3-7 years of relevant experience
QA ENGINEER (MANUAL & AUTOMATION)	<ul style="list-style-type: none"> • BS in CS/IT (or exceptional relevant experience) • Test plans; manual + automation; defect management; UAT support (Postman; Selenium/Cypress/Playwright preferred) • 2-5 years of relevant experience
CITIZEN SUPPORT & TECHNICAL SUPPORT OFFICER	<ul style="list-style-type: none"> • BS in IT/Social Sciences/Business • Citizen/department support, ticket logging, basic troubleshooting, SLA compliance, escalation coordination • 1-3 years of relevant experience

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PRINCIPAL SOFTWARE SYSTEM ARCHITECT	<ul style="list-style-type: none"> • BS/MS in CS/IT/Software Engineering • As most senior technical leader, define long-term technology vision and enterprise architecture for Sindh IT Company (Private) Limited and Sindh digital ecosystem—spanning multiple agencies and tiers • Own architectural roadmap: cloud-native microservices, APIs, data, identity, integration; ensure scalability, resilience, security-by-design, compliance, DR, and observability. • Set interoperability standards and reference architectures; review critical designs, manage technical debt, and lead architecture governance (ADRs, standards, reuse). • Mentor senior engineers: strengthen delivery through DevSecOps, performance engineering, and reliable release practices; partner with product, security, and leadership. • Tools: multi-stack (.NET/Java/Python/MERN), containers/Kubernetes, CI/CD, public/private cloud, integration patterns, event-driven systems. • Experience: 8+ years architecting large-scale FinTech or e-Government platforms; fast-track potential to transition into technology leadership.
DESIGN & HUMAN EXPERIENCE MANAGER	<ul style="list-style-type: none"> • BS/MS in Visual Communication/Graphic Design/Media Arts (or equivalent) with strong portfolio. • Lead SITC's creative direction, visual identity, and human-centered design quality across websites, campaigns, publications, and official communications—building trust, clarity, and cultural relevance. • Own brand guidelines, design systems, templates, and approvals; set quality standards, version control, and delivery workflows. • Translate complex public information into clear layouts, infographics, presentations, and narrative visuals (bilingual sensitivity preferred). • Guide design-led digital presence (visual hierarchy, readability, accessibility basics, responsive presentation) in coordination with developers. • Lead/mentor creative contributors; manage agencies/freelancers; advise CEO/CPO and cross-functional teams. • Tools: Adobe Creative Suite (Illustrator/Photoshop/InDesign), Figma; scalable templates (Canva/MS Office). • Experience: 10+ years relevant experience
SENIOR EXECUTIVE ASSISTANT - OFFICE OF THE CEO	<ul style="list-style-type: none"> • Bachelor's degree (Business/Management/Economics/Public Policy/Engineering preferred). • High-trust role supporting the CEO: manage calendar, priorities, meeting flow, and preparation to protect executive time and ensure follow-through. • Attend key meetings; take structured minutes capturing decisions, commitments, and actions; maintain decision log and action tracker; chase closures across teams and stakeholders. • Triage and manage correspondence, invitations, and requests; filter stakeholder access with sound judgment and confidentiality. • Prepare briefs, summaries, talking points, and drafts of official communications with professional tone and accuracy. • Maintain institutional context and records to ensure continuity across fragmented engagements. • Skills: advanced MS Office/Google Workspace; strong writing and documentation; tools like Notion/Asana/Jira/Slack/Teams. • Languages: fluent English & Urdu; Sindhi preferred. • Experience: 3–6 years in executive support/operations/coordination; proven performance in high-pressure environments.
KEY ACCOUNT & DELIVERY MANAGER (GOVT. STAKEHOLDERS)	<ul style="list-style-type: none"> • BS in Business/Engineering (PMP a plus) • Act as primary liaison between SITC and key government departments. Coordinate project planning and delivery, manage risks and dependencies, track milestones, and ensure smooth rollout and adoption of new GoS tech initiatives. • 6-8 years of relevant experience

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Why Join SITC?

1. Work on high-impact digital transformation projects that shape the future of Sindh.
2. Collaborative and innovative work culture with professional growth opportunities.
3. Competitive compensation and benefits aligned with your skills and experience.

Terms & Application Process

1. Only shortlisted candidates will be contacted for interviews. No TA/DA will be provided.
2. SITC is an equal opportunity employer - women are strongly encouraged to apply.
3. We offer a competitive salary, performance-based incentives, and the opportunity to lead high-impact, citizen-focused digital reforms in a dynamic, mission-driven environment.
4. For a more detailed version of the job description, kindly view and apply at: <https://sitc.gos.pk/jobs>
5. **Application Deadline: Monday, 23 February, 2026**

For any queries or concerns email: hr@sitc.gos.pk
Applications sent to this email will not be considered.

Note: SITC reserves the right to cancel the recruitment process at any stage without prior notice.

**Chief Executive Officer
Sindh IT Company (Private) Limited (SITC)
Government of Sindh**

