



**SINDH IT COMPANY (SITC)**  
**CAREER OPPORTUNITIES**

Sindh IT Company (SITC) is the Government of Sindh's flagship digital transformation arm, established to modernize governance, digitalize public services, and build a secure, inclusive, and innovation-driven digital ecosystem for millions of citizens.

Applications are invited from dynamic professionals for the following management positions:

<b>POSITIONS</b>	<b>QUALIFICATIONS</b>
<b>SENIOR SOFTWARE ARCHITECT (TECH LEAD)</b>	<ul style="list-style-type: none"> <li>• Bachelor's in CS, Software Engineering, or exceptional relevant experience</li> <li>• Certifications in cloud, cybersecurity, or enterprise architecture are a plus.</li> <li>• Min 6 years of relevant experience; age not exceeding 45 years at the time of application.</li> </ul>
<b>SENIOR SQA ENGINEER</b>	<ul style="list-style-type: none"> <li>• Bachelor's in CS, Software Engineering, or exceptional relevant experience</li> <li>• Certifications in Test Automation, ISTQB, are a strong plus.</li> <li>• Min 6 years of relevant experience; age not exceeding 45 years at the time of application</li> </ul>
<b>SENIOR INFOSEC ENGINEER</b>	<ul style="list-style-type: none"> <li>• Bachelor's in CS, Cybersecurity, or exceptional relevant experience</li> <li>• Security+ of CEH certification preferred.</li> <li>• Min 6 years of relevant experience; age not exceeding 45 years the time of application</li> </ul>
<b>SENIOR DEVOPS ENGINEER</b>	<ul style="list-style-type: none"> <li>• Bachelor's in CS/Software Engineering or exceptionally relevant experience</li> <li>• Azure/AWS DevOps, CKA, or Terraform certifications preferred.</li> <li>• Min 6 years of relevant experience; age not exceeding 45 years at the time of application</li> </ul>
<b>FULL-STACK SOFTWARE ENGINEER</b>	<ul style="list-style-type: none"> <li>• Bachelor's in CS, Software Engineering, or exceptional relevant experience</li> <li>• Full-stack capable engineer with NET/Java/Python, cloud, and AI tool experience</li> <li>• Min 4 years of relevant experience; age not exceeding 45 years at the time of application</li> </ul>
<b>PRODUCT DESIGNER</b>	<ul style="list-style-type: none"> <li>• Bachelor's in design, HCI, related field, or exceptional relevant experience</li> <li>• Certification in UI/UX, graphic design, and Figma is a plus.</li> <li>• Min 4 years of relevant experience; age not exceeding 45 years at the time of application</li> </ul>
<b>PRODUCT MANAGER</b>	<ul style="list-style-type: none"> <li>• Bachelor's in CS, Business, related field, or relevant exceptional experience</li> <li>• Certifications in Agile methodologies and Product Management are a plus.</li> <li>• Min 4 years of relevant experience; age not exceeding 45 years at the time of application</li> </ul>
<b>PROJECT MANAGEMENT OFFICER</b>	<ul style="list-style-type: none"> <li>• Bachelor's or above in Computer Science or exceptional relevant experience</li> <li>• Certifications preferred PMP®, PRINCE2®, Agile/Scrum Master</li> <li>• Minimum 10 years of experience in project management, with at least 5 years in a senior leadership role managing large-scale IT projects (preferably in digital transformation of the government sector); age not exceeding 45 years at the time of application.</li> </ul>
<b>PROCUREMENT MANAGER</b>	<ul style="list-style-type: none"> <li>• Bachelor's or master's in business administration, Supply Chain Management, Finance, Law, or exceptional relevant experience. Professional certifications in procurement or supply chain (e.g., CIPS, CSCP) will be an advantage.</li> <li>• Minimum 7–10 years of experience in financial management, at least 3 years in a Sindh-based organization handling SPPRA and Sindh Financial Rules; age not exceeding 45 years at the time of application.</li> </ul>
<b>FINANCE MANAGER</b>	<ul style="list-style-type: none"> <li>• Master's degree in finance, Accounting, or exceptional relevant experience (MBA/ACCA/CA/ICMA preferred).</li> <li>• Minimum 4-5 years of experience in financial management, with at least 3–5 years in a managerial role (experience in government, public sector, or IT industry preferred); age not exceeding 45 years at the time of application.</li> </ul>
<b>EXECUTIVE ASSISTANT</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in business administration, Management, or exceptional relevant experience</li> <li>• 3–5 years of experience as an Executive Assistant, Personal Assistant, or in a similar role (preferably in IT, corporate, or government sectors); age not exceeding 45 years at the time of application</li> </ul>
<b>SOFTWARE ENGINEER</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in computer science, Software Engineering, or related field</li> <li>• 0–2 years of hands-on experience in software development, familiar with Frontend/Backend/Mobile Development</li> </ul>

### **Why Join SITC?**

1. Work on high-impact digital transformation projects that shape the future of Sindh.
2. Collaborative and innovative work culture with professional growth opportunities.
3. Competitive compensation and benefits aligned with your skills and experience.

### **Terms & Application Process**

1. Only shortlisted candidates will be contacted for interviews. No TA/DA will be provided.
2. SITC is an equal opportunity employer — women are strongly encouraged to apply.
3. We offer a competitive salary, performance-based incentives, and the opportunity to lead high-impact, citizen-focused digital reforms in a dynamic, mission-driven environment.
4. Interested professionals meeting the qualification, experience & core competencies and willing to take on the key responsibilities may apply at the given link <https://forms.gle/U2JpDhzJzRxcuo6x5> by 28<sup>th</sup> September, 2025
5. For queries, please email: [hr@sitc.gos.pk](mailto:hr@sitc.gos.pk)

**Note: SITC reserves the right to cancel the recruitment process at any stage without prior notice.**