



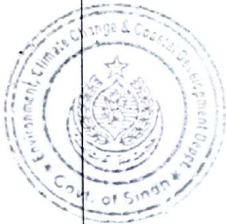
ADDRESS: PLOT # ST-2/1, SECTOR 23, KORANGI INDUSTRIAL AREA, BUILDING 2, SEPA
COMPLEX, KARACHI.

EXPRESSION OF INTEREST FOR VACANT POSITIONS

Environment, Climate Change, and Coastal Development Department (ECC&CDD), Government of Sindh (GoS), intends to invite expression of interest for employment against following positions for **Directorate of Climate Change and Carbon Finance (DoCC&CF)** from open market initially for a period of two years (may be extended for further two years only, subject to satisfactory performance) on contract bases against MP Scale Position **MP-I & II** under the administrative control of ECC&CDD.

Posts	Scale	No of Posts	Qualification and Experience
Director General (Carbon Financing)	MP-I	01	<ul style="list-style-type: none">• The Director General shall be an experienced professional with at least 10 years of expertise/working experience in environmental management, climate change, sustainable development, public policy or relevant fields, with a strong track record of leadership.• Must have completed/initiated or assisted at least 5 carbon financing enabling projects in last 5 to 10 years with success story of at least 25%-30%• The candidate should have experience in a senior managerial or policy role, preferably within governmental or regulatory agencies, non-governmental organizations, or international organizations.• Qualification requirements include a Master's degree in Environmental Science, Environmental Economics, Climate Change, Sustainable Development, Public Policy, or a relevant field.• The maximum service age is restricted upto 55 years.
Director (Carbon Market Management)	MP-II	01	<ul style="list-style-type: none">• The Director (Carbon Market Management) shall be an experienced professional with at least 08 years of expertise in environmental management, climate change, Sustainable Development, Public Policy or relevant fields.

			<ul style="list-style-type: none"> • Must possess leadership or management experience in roles such as team leader, manager, or director within the climate change, environmental conservation, or carbon finance sectors. • Must have completed/initiated or assisted at least 3 carbon financing enabling projects in last 5 to 10 years. • Qualification requirements include a master's degree in environmental science, Environmental Economics, Climate Change, Sustainable Development, Public Policy, or a relevant field. • The maximum service age is restricted upto 55 years.
Director (Carbon Registry)	MP-II	01	<ul style="list-style-type: none"> • The Director (Carbon Registry) shall be an experienced professional with at least 08 years of expertise in climate change, carbon markets, emissions reduction projects, environmental policy, carbon registries, carbon trading, or carbon credit certification processes. • Must possess leadership or management experience, ideally in a director or senior role responsible for managing teams, overseeing operations, and providing strategic direction in an environmental or carbon-related organization. • Must have completed/initiated or assisted at least 3 carbon financing enabling projects in last 5 to 10 years • Qualification requirements include a master's degree in environmental science, Environmental Economics, Climate Change, Sustainable Development, Public Policy, or a relevant field. • The maximum service age is restricted upto 55 years
Climate Change (Consultant)	MP-II	01	<ul style="list-style-type: none"> • The Climate Change (Consultant) shall be an experienced professional with at 15 years of experience in Environment & Climate related projects. • Proven experience in developing and implementing environmental policies and strategies. • Familiarity with relevant international and local environmental regulations and standards. Should have understanding of Government structure and coordination mechanism.



			<ul style="list-style-type: none"> • Must have completed/initiated and assisted at least 05 projects with climate resilience impact in the public sector in last 05 years. • Qualification requirements include a master's degree in environmental science, Environmental Economics, Climate Change, Sustainable Development, Public Policy, or a relevant field. • The maximum service age is restricted upto 55 years
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Terms & Conditions:

- Civil servants/ Government Servants may, however subject to eligibility, apply for these positions, through proper channel. Their applications will be dealt with in accordance with terms and conditions incorporated in the Sindh Management Position Scales Policy 2022.
- Applications must be submitted on Sindh Government Jobs Portal (link: <https://www.sindh.gov.pk/jobs>) within 15 Days from the date of publication of advertisement and received thereafter will not be entertained.
- Detailed TORs and shortlisting criteria can be seen on Department's Website (<https://environment.sindh.gov.pk/>).
- Application must contain the documentary evidences of all the experience and qualification shared in the detailed employment application (CV)
- Only shortlisted candidates will be called for interview.
- Department reserves the right not to fill the advertised post without assigning any reasons thereof.
- No TA/DA will be admissible to the candidates called for test/interview.

Disqualification:

No person shall be eligible for above appointments who:

- Has been dismissed, removed or compulsorily retired from service as a consequence of disciplinary proceedings.
- Has been convicted, by a court of competent jurisdiction, for an offence involving moral turpitude or corruption.



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Directorate of Carbon Marketing (DoCM)

Term of Reference (ToRs)

- Director General (MP-I)

Job Description:

organization's registry system.

- Provide legal advice on matters related to the registry, MRV, and the organization's broader goals
- Oversees the market's function, Market Development, Regulatory Compliance, Stakeholder

Qualification:

- Master's degree in Environmental Management, Climate Change, Sustainable Development,

Experience:

Technical Expertise & Additional Skills:

- **Director (Carbon Market Management) (MP-II)**

Job Description:

- A Master's degree in Environmental Science, Environmental Economics, Climate Change, Public

environmental data related to carbon emissions, market trends, and project impacts, ensuring that the carbon marketing unit's activities are effectively targeted.

and Paris Agreement commitments, ensuring that the unit's strategies align with national and

- **Director (Carbon Registry) (MP-II)**

Job Description:

- Oversee and manage the organization's registry system for tracking and verifying assets, data, or
- Provide legal advice on matters related to the registry, MRV, and the organization's broader goals
- A Master's degree in Environmental Science, Environmental Economics, Climate Change,

- **Deputy Director (Approval & Issuance) MP-III**

Job Description:

- A Master's degree in Environmental Science, Environmental Economics, Climate Change,

ental data related to carbon emissions, market trends, and project impacts, ensuring that the carbon marketing unit's activities are effectively targeted.

- Knowledge of the Pakistan Climate Change Act, Nationally Determined Contributions (NDCs), and Paris Agreement commitments, ensuring that the unit's strategies align with national and global

- **Deputy Director (Risk Management) (MP-III)**

- Monitor and analyze trends in international relations that may impact the organization's strategy.

aster's degree in international relations, global risk management, or business (preferred).

- **Deputy Director (Registry & Advocacy) (MP-III)**

the registry, MRV, and the organization's broader goals and obligations.

's degree in law, environmental science, public policy, international relations, or a related field

- **Deputy Director (RS &GIS) (MP-III)**

aster's degree in GIS, Remote Sensing, Environmental Science, Geography, Climate Change, or a

CLIMATE CHANGE CONSULTANT TORS

1. TORS / SCOPE OF WORK:

Consultant will perform the following duties:

1. Technical Assistance to ECC&CDD and DoCC:

- a. The consultant will assist the ECC&CDD and DoCC to enhance coordination among Government line departments (Federal and Provincial), development partners (UN Agencies, I/NGOs) and prevent duplication of efforts and resources in climate change.
- b. Technical assistance to the Directorate of Climate Change in Climate Resilient development pathways, carbon trade market, Voluntary Carbon Market (VCM), NDC implementation, LT-LEDs implementation, Climate Financing etc.
- c. Conduct workshops to raise awareness about climate change in relevant Government Department of Sindh.

2. Developing the Sindh Climate Change Act (SCCA).

- a. Consultation meetings with the Law and other relevant Government Departments, Academia and private Sectors for getting the inputs for developing the Sindh Climate Change Act.
- b. Research, other policies and acts to support the developing of SCCA.

3. Developing the action plan of Implementation Framework for Climate Change Policy-2022:

- a. Consultation meeting / workshops with stakeholders including Sindh Government line departments, I/NGOs, UN agencies and other stakeholders working on Climate Change for getting the inputs for developing the comprehensive action plan.
- b. Research and analyses policies and operational issues to support the developing of action plan.
- c. Develop the Logical Framework for action plan, Prepare targets, timeframe, baseline, establishment of indicators, benchmarks and workplan.
- d. Prepare the strategic pillars of the action plan and identify relevant intervention which will help to minimize the climate change impacts in Sindh.

4. Ensure better coordination between all the stakeholders and Information management:

- a. Mapping of all the stakeholder working on climate change in Sindh.
- b. Coordinate with the UN agencies & development partners for development of climate change interventions.
- c. The Consultant is designated to keep an updated information on the mapping of humanitarian & development partners working on climate change specific

projects, reporting the progress on the intervention and activities, contact details of stakeholders and information sharing in form of newsletter and other document with all stakeholders.

5. Financing for Climate Change:

- a. A key component of the Consultant is to track and map the finance availability for climate change interventions within the Development & Public Sector.
- b. Preparation of bankable Projects to tap the Foreign Funding (such as GCF, GEF and any other Financing) etc.
- c. Identify climate finance entities in the private sector as well as the international climate funds that could potentially fund the proposed projects.
- d. Identify potential donors and developing procedures for the mobilization of finances.

2. DELIVERABLES/ OUTPUT OF CONSULTANT:

1. Inception: Inception report on all assigned task.
2. Submission of Workshop report of raising awareness.
3. Submission of Action plans of Implementation Framework for SCCP-2022 along with consolidated consultation meeting report.
4. Stakeholder mapping: Mapping & listing the stakeholders who are working on climate change.
5. Documents for workshops/meetings/consultations: Technical concept note, budget & technical presentations for each workshop followed by workshop report.
6. Note for Record/Minutes/reports: to be submitted after each meeting/workshop/consultation and shared with DoCC.
7. Draft Sindh Climate Change Act: Submit draft SCCA for DOCC review and inputs.
8. Submission of final draft of Sindh Climate Change Act (SCCA) along with consultation meeting report.
9. Submission of Report on finance availability for Climate Change interventions.
10. Submission of few bankable projects to tap foreign funding.
11. Any other task assigned by the DoCC / ECC&CDD.

3. EXPERTISE:

- Demonstrate knowledge of climate change effects in Sindh and in Pakistan in general
- Knowledge of current challenges and techniques to mitigate climate change impacts
- Knowledge of Government structure in Pakistan and working procedures
- Proven experience in developing and implementing environmental

policies and strategies.

- In-depth knowledge of climate change science, mitigation, and adaptation measures.
- Familiarity with relevant international and local environmental regulations and standards.

4. SKILLS:

- Knowledge of climate change sciences
- Knowledge of environmental issues in Pakistan and Sindh
- Ability to interpret data and report writing
- Policy development and reviews
- MS office and GIS/RS will be additional asset

5. WORKING LOCATIONS

The position will be based in the Directorate of Climate Change (DoCC) under the direct supervision of the Director General, DoCC, Environment Climate Change and Coastal Development Department, Government of Sindh, Karachi.

6. MANAGEMENT OVERSIGHT

The consultants will work under the direct supervision of Directorate of Climate Change (DG Climate Change), and reporting to WASH Climate Change, Environment and DRR Specialist UNICEF Karachi office.

7. QUALIFICATIONS AND EXPERIENCE REQUIRED:

- Master's Degree in Environment Science, Environmental Economics, Climate Change, Sustainable Development, Public Policy or a relevant field.
- 15 years of experience in environment and climate related projects
- Must have completed / initiated and assisted at least 05 projects with climate resilience impact in the public sector in last 05 years.
- The candidate must have degree in environment, climate change or related field
- The candidate should have understanding of Government structure and coordination mechanism
- Strong understanding of policies, strategies and implementation framework related to climate change adaptation, mitigation and Disaster Risk Reduction (RDD).
- The candidate should have strong communication skills